



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

January 5, 1948

Number 1

The Boomerang

The Taft-Hartley Act became law in June, 1947. Immediately thereafter certain labor leaders cried to high heaven against the Act. According to them, it would enslave labor — it would destroy unions — it would result in wage cuts — it would eliminate collective bargaining. They used to the utmost the old propaganda trick of not dealing in facts.

Those who were taken in at first by the intemperate statements of those leaders must now realize the truth. The Taft-Hartley Act has stopped strikes; it has promoted collective bargaining; it has destroyed no union—no wage cuts have resulted from it — the rank and file union member has rights protected by law which he did not have before — his right to work or not work is affirmed.

Thinking men and women, whether union or non-union, know they have been misled. They know that true collective bargaining is now public policy. They know that such union tactics as secondary boycotts and jurisdictional strikes are against the public welfare and subject offending unions to penalties. They know that the hysterical predictions of union leaders have backfired.

Employees Invest Over \$11,000,000 In Bonds

Employees of the Main Plant and Waterville Division have invested \$11,381,787 in U. S. Savings Bonds, having a maturity value of \$15,175,850 from the day the Payroll Deduction Plan for the purchase of these bonds was adopted in Scovill in January, 1942 until the plan was stopped in September, 1947.

\$9,581,100 of this amount was invested through payroll deductions, representing a maturity value of bonds issued of \$12,774,800.

Additional sales of Series "E" Bonds cleared through the Scovill War Drive Committee for the several War Loan Drives amounted to \$1,800,787 having a maturity value of \$2,401,050. Bond sales of other series amounted to approximately \$232,000.

Revised Main Plant Gate Schedules

The following changes have been made in the Main Plant Gate schedules, effective December 24, 1947:

The Ambrose Street and Woodyard Gates will be closed from 12:00 midnight to 6:00 A. M. daily.

On weekends, they will remain closed from 3:30 P. M. on Saturday until 6:00 A. M. on Monday.

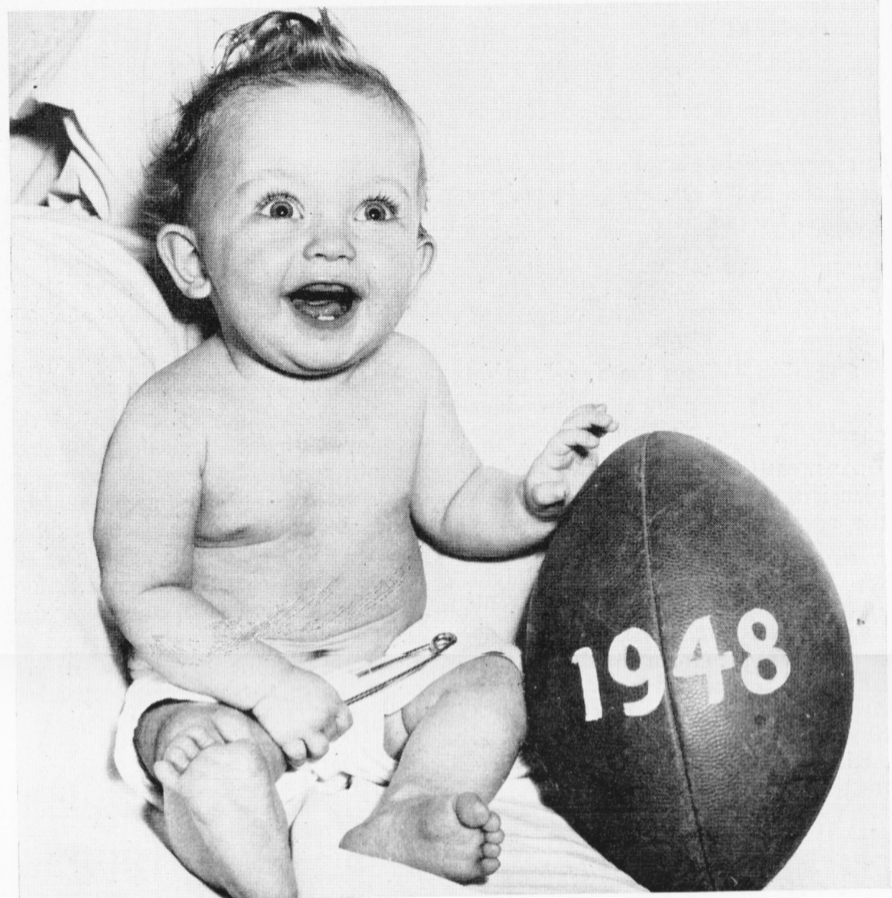
Neither gate will be open on holidays or on days when the plant is closed.

The East Yard and Silver Street Gates will remain open on a twenty-four hour schedule.

All other plant gate schedules will remain unchanged.

In case of emergency, gate service may be had at any hour by calling the Plant Protection Department.

A Happy New Year To All



Bobby Pouliot, son of Robert Pouliot, Sr. of the Yard Department, joins other members of the younger generation of our Scovill family (to be found on Page 6) in extending to all best wishes for a happy, prosperous New Year.

Six Employees Added To Retirement List

Director of Research, 51-Year Employee Among Retired

William B. Price

Director of Research since 1942, William B. Price has been placed on the Special Retirement List as of January 1, 1948.

Graduating from Sheffield Scientific School at Yale in 1902, Mr. Price came to work at Scovill that same year as chemist. In 1906 he was named Chief Chemist and Metallurgist.

One of the pioneer metallurgists of the brass industry, Mr. Price wrote the first book on Brass Analysis, "Technical Analysis of Brass" which has been widely used in the non-ferrous industry, and many of the leading colleges and technical schools. He is the author of many scientific articles of note; has served on many metallurgical

research committees; and holds several important patents.

Mr. Price is a member of Sub-Committee on Wrought Brasses and Bronzes, SAE; and a member of the Ordnance Dept., Metallurgical Advisory Board, U. S. Army; Metallurgical Advisory Committee, War Dept.; Hartford Ordnance District; and was a member of the National Research Council during the World War.

Francis J. Herr

A veteran of 51-years Scovill service, Francis J. Herr of Tool Room No. 1 has been placed on the Retirement List as of December 15, 1947.

Mr. Herr first came to Scovill to work in the Tool Machine Room on March 4, 1895. He left the Company in October, 1916 but returned the following year, on December 4th to begin his 30 years of continuous service. He returned to the Tool Room and remained in that department throughout his years of service. He was a tool-maker at the time of his retirement.

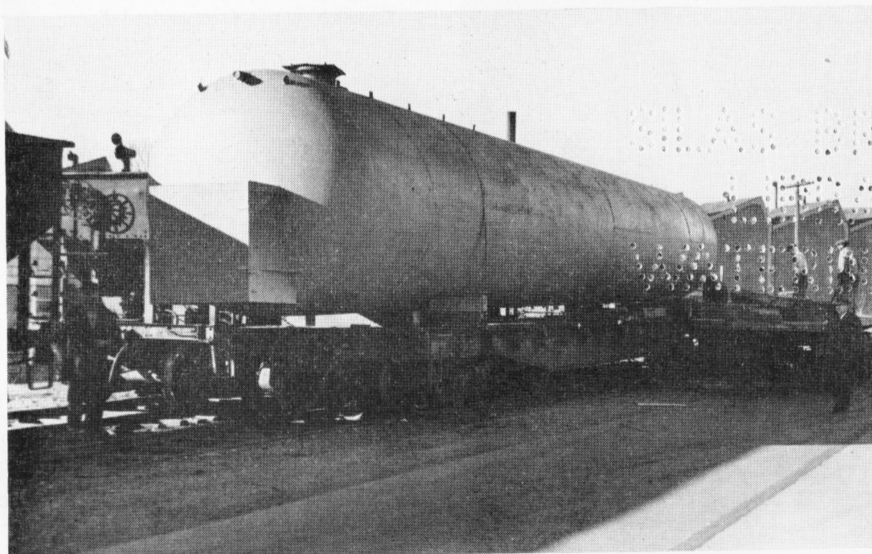
Gordon B. Mitchell

Gordon B. Mitchell, a 29-year employee, of the Casting Shop, has been placed on the Special Retirement List as of October 20, 1947.

First coming to Scovill in January, 1918, Mr. Mitchell went to work in the Loading Room. With a few months out of the plant, due to lack of work,

(Continued on Page 8, Col. 3)

New Addition To Gas Storage System



This huge propane gas storage tank, with a 30,000-gallon capacity, was recently installed just inside the East Yard Gate off Hamilton Avenue. The largest, heaviest single piece of equipment coming to Waterbury in many years, the tank measured 67 feet in length, 9 feet in diameter, and weighed 52 tons. It was transferred to Waterbury on three flat cars and was unloaded and set in place, on four concrete piers, by the A. M. Larsen Company who worked one and one-half days to complete the job.

SILAS BRONSON LIBRARY

WATERBURY, CONNECTICUT

Taft-Hartley Act

Questions And Answers

Question:—Can an employer ask for an election to determine the bargaining representative of employees?

Answer:—Section 9 (c) (1) of the Taft-Hartley Act provides that if an employer files a petition with the National Labor Relations Board alleging that one or more individuals or labor organizations have claimed to him to represent his employees, the Board will investigate the situation. If investigation discloses that a question of representation exists, there shall be a hearing. If the record of the hearing shows that a question of representation exists, the Board will order an election and certify the results.

Comment:—In a recent case of this kind the Board refused to investigate because the union involved was not qualified to use the Board's facilities. The Company involved thereafter refused to deal with the union.

Question:—Does the Taft-Hartley Act let us stop our union dues checkoff?

Answer:—Our union dues checkoff plan is a matter of contract. It meets the requirements of the Taft-Hartley Act. Any dues deductions authorized by cards signed before midnight August 1, 1947 can be stopped at any time by notifying the Company to do so in writing. Green dues deduction authorizations signed after midnight August 1, 1947 cannot be stopped until after midnight August 1, 1948. See Article VI of Company-Union Contract effective August 2, 1947.

Within Our Gates

By Jack Driscoll

Congratulations are in order for the FRED MILANOS (he's of the Receiving Room) on their new son born on Dec. 18.

The boys here are up in arms over the Louis-Walcott fracas. They should give the judges axes so they could split the decision.

BILL MORAN, Chucking, went to a haberdashery and said to the clerk, "Let me see the thinnest thing you have in shirts." The clerk replied, "I can't because he's gone out to dinner."

ED LAWRENCE hates to go to a dentist. If you're not fair to your teeth they'll be false to you.

JACK HARVEY has a hobby of collecting old revolvers. He's got an old-fashioned horse pistol about a hundred years old. He must have brought it up from a "colt."

DANNY LUCAS claims that there's a girl who plays with the Southbender football team. He must mean that notre "dame."

CLIFFORD McHUGH of the Store House wore rented tails at a wedding recently. I have seen better suits on "We the People."

HENRY MANNING asked the better half if he should buy junior a velocipede. His wife replied, "You'll have to keep him chained out in the barn."

Pinochle Scores

Earl Odell's pinochle team is holding on to its lead in the tournament play being ahead by 12,535 points, having scored a total of 358,615 to their nearest opponent's (March's team) total of 346,080. Mancini's team is on the bottom with 342,830.

The above scores are as of December 11, last night of play to date, when Neil Granoth was top scorer with 4,470 points to his credit. The players will meet again on Thursday night, January 8th, to continue the 1st round matches.

Question:—If the officers of a local union qualify under the Taft-Hartley Act, but the International officers have not qualified, can the local use the National Labor Relations Board?

Answer:—Sections 9 (f) (g) and (h) forbid the National Labor Relations Board to make any investigations of any question raised by a labor organization that has not qualified under the Act. In interpreting these sections the Board has ruled that both local and International officers must have qualified if the local is to have the benefit of the Board's services.

Question: Are foremen covered by the Act?

Answer:—Section 2 (3) excludes "supervisors" from the definition of "employee." "Supervisors" cannot, therefore, be included in any bargaining unit certified by the National Labor Relations Board.

Section 2 (11) states: "The term 'supervisor' means any individual having authority, in the interest of the employer, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline other employees, or responsibility to direct them, or to adjust their grievances, or effectively to recommend such action, if in connection with the foregoing the exercise of such authority is not of a merely routine or clerical nature, but requires the use of independent judgment."

Nationals Win Round In Cribbage Tourney

Scovill cribbage enthusiasts, playing in this year's tournament, have finished off the 1st round of matches. The National League came out ahead by 436 points, taking 1st round honors from their opponents in the American League.

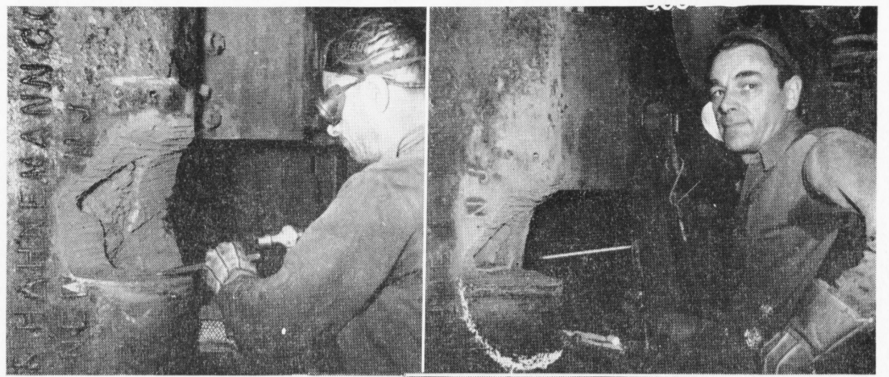
High man for the round was George Hubbard who garnered a total of 2,875 points. Sid Spender ran a close second with 2,828. The second round of play is underway, scores will be announced at a later date.

Santa Claus Came To Town December 13th



Two most popular people at the Children's Christmas party at SERA Center on December 13th were Santa Claus and genial Master of Ceremonies Pat Wallace (top, left). The party was a great success, with over 700 children attending. Movies were shown, refreshments served and Christmas stockings banded to all youngsters. Gus Schoeck also did a fine job in assisting Pat Wallace carry on the program. Dot Espelin was chairman of the event.

Millwright Repairs Faulty Press



With the above screw press in Hot Forge showing a noticeable weakness in the casting, Millwright Pompeo Cantoni, shown working on the press, was assigned to the job of repairing it. Top picture, left, shows broken press frame in the first stage of repair. The frame has been cut out with an oxy-acetylene torch, a method used to expose the fracture. Workman is chipping off the base of the steel frame and the electric welding has been started. Right photo above, taken at a later date, shows the progress in the electric welding, the applied metal having been built up from the white chalk line. Bottom photo shows the press in the last stage of repair with the applied metal almost completely built up to where only a small hole remains to be welded. The job took Millwright Cantoni approximately three weeks to complete.

Your 1947 Income Tax Return

Resolve Now To File Return As Soon As Possible

Yes, the time has come to again give thought to filing your Income Tax Return. Why not resolve now to file your return as soon as you have received your Withholding Statement (Form W-2) from the Company?

Form W-2 will be issued to all employees, showing 1947 earnings and the amount of tax withheld by the Company.

You are required to file a return if, during 1947, your income was \$500. or more. It must be filed by March 15, 1948. If you have a refund due you, the sooner you file your return the sooner it will be processed and a refund check sent.

You have a choice between two forms for filing your return. The easiest method is to fill out the back of the Withholding Statement. The other method is to fill out the regular

blank, Form 1040, which can be obtained from the local Collector of Internal Revenue, bank or post office.

You can make your return by filling out your Withholding Statement if your income last year was less than \$5,000, and if you are willing to accept an approximate 10 per cent allowance instead of taking deductions for charitable contributions, interest, taxes, medical expenses, union dues, etc. To make sure you can use this form, read instructions printed on the back of your Withholding Statement.

Income Tax information pamphlets, "Tax Guide for Wage Earners" are available at the Bulletin Office.

Button Tool News

By Mary and Betty

We'd like to say hello to GUS PETRIET who is in Newington Hospital and we all hope he will soon be back with us in the year to come.

JOE DONAHUE gave us a big surprise by dropping in from Texas to attend our Christmas party at Borrelli's on December 20th. Nice to see you, JOE.

BETTY EVON is excited because her boyfriend, K.K., is on his way home. BETTY expected him for Christmas but she won't be too disappointed if he drops in for New Year's, will you, BETTY?

If you are all wondering why ERNIE HOWD is all smiles these days, it's because he got a rent. That's right — a rent!

JOE CIARCIA won a turkey again this year, also won one last year. How do you do it, JOE?

Rod And Gun Club's Annual Meeting To Be Jan. 20th

All members of the Scovill Rod and Gun Club are requested to attend the Annual Meeting to be held at the Employment Office Reception Room on January 20. The election and installation of officers for 1948 is on the agenda, with the Nominating Committee, consisting of Lee Reid, Irving Fagan and John Hubbard, bringing in the names. (Nominations will also be accepted from the floor.) The meeting will start at 8 P. M.

Six Employees Observe Twenty-Five Years Of Service With Scovill



Frank Parkinson

Norman Goold

John Madouropoulos

Francis H. Soule

Bernard W. Dressell

Andrew Skuba

Frank Parkinson

Completing a quarter of a century of continuous Scovill service on the 20th of December, FRANK PARKINSON, employee of the East Rolling Mill, has received his gold pin.

Now a supervisor and toolsetter on slab-milling machine, Frank started his Scovill employment in 1916 in Tool and Machine, later worked in the Tube Mill, but since 1922, when his continuous record starts, he has been in the East Mill.

Born and raised in Waterbury, Frank is a married man with four daughters: Marie, Dolores and the twins, Arlene Marie, Dolores and the twins, Arlene and Ellen who are six years old. Interested in sports, Frank particularly likes baseball. Bill Parkinson of the East Machine is Frank's brother.

Norman Goold

NORMAN GOOLD of the North Mill Rolls celebrated his twenty-five years of continuous Scovill service on December 28th, and has received his gold service pin honoring the occasion.

Hailing from Quebec, Canada, Norman came to Waterbury in 1922, started working for the Company that same year as a laborer in the North Mill, has since worked there as a roller, working supervisor and since 1945 as crane operator.

Married in this country, Norman has three children. His son John, who was

a Scovill employee before the war, is serving overseas with the occupation forces in Germany, where he has been stationed for the past 18 months. Norman's other two children are Margaret Catherine and Charles, still attending school.

Favorite pastime for Mr. Goold is to play a good game of cards, preferably setback. The Goold's live on South Main Street.

John Madouropoulos

As of December 13th, JOHN MADOUROPOULOS of the Steam Department completed a quarter of a century of continuous service with Scovill and was scheduled to receive his gold service award on that day.

Coming to the United States from Greece where he was born, John has been working steadily for the Company since 1922 when he was first hired into the Steam Department and where he has worked since then. Starting as an ashman in 1922, he was transferred to the job of fireman stoker operator in 1941 and to that of pump man in 1947 which job he still holds.

Now an American citizen, Mr. Madouropoulos is a married man, has one child.

Francis H. Soule

Born in Rochester, New York, FRANCIS H. SOULE of the Casting Shop arrived in Waterbury in 1905 with his family, first joined the forces of the Company in 1919 when he was hired into the Research Department as an inspector. Leaving the employ of the Company in 1920, he returned in 1922 to work in the Casting Shop as a scaleman, and has seen his full 25 years of continuous service in that

department. He was scheduled to receive his gold service pin on December 20th.

A resident of Bethlehem, Connecticut, Frank owns a four-acre farm there, makes a hobby of raising vegetables and fruits.

Bernard W. Dressell

With twenty-five years of continuous Company service behind him, BERNARD W. DRESSSELL of the Casting Shop received his gold 25-year pin in honor of the occasion as of Dec. 21.

First hired in 1922, Mr. Dressell has been an employee of the Casting Shop since that year, first working as a lineman, later as a fireman. A native of this city, Mr. Dressell has raised a large family of seven children. His oldest son, Steven, is a missionary priest in Burma, and two of his daughters, Sister Bernard Marie and Sister Rose Maureen, are of the Sisters' of Mercy Order. His three other daughters are Rose, who at one time worked in the Cost Office, Virginia and Kathleen. His youngest son is Bernard.

A baseball enthusiast, Mr. Dressell knows his game from A to Z. He also enjoys football a great deal, and spends a lot of his spare time just working and helping around the house.

Andrew Skuba

Arriving in America from Austria, his native land, in 1911, ANDREW SKUBA, employee of the Casting Shop, took up residence in Waterbury, came to work for Scovill 11 years later in 1922. Hired into the East Tool Room, Mr. Skuba started as an oiler, was transferred to the Casting Shop in 1931 and has worked there since that year. Now working as an oiler maintenance

man, Mr. Skuba completed his twenty-five years of continuous service on Christmas day, December 25th, and has received his gold service pin honoring the occasion.

Married and the father of four children, Mr. Skuba has three daughters and one son. One daughter, Helene, is attending college in Washington, D. C., and his other two daughters, Ann and Arlene, are married. Mike, Mr. Skuba's son, was a Scovillite for several years but left the employ of the Company in 1944 to join the Merchant Marine.

Not very active in the line of hobbies, Mr. Skuba does like to do some gardening in the spring and summer.

Volleyball Begins For Varsity Players

Hoping for another banner season this year, the Scovill Varsity Volleyball team started off the new year's competition last Friday night at the Crosby high school gym.

The Scovill team, defending its City Industrial Championship title won last year, is composed of Chet Malon, James O'Brien, George Hoebel, Norman Schaffer, John Thompson, Paul Delage, Ralph Dadesio, Gordie Groff and Ed Venslovias. The matches will be played off each Friday night.

Plans for the Inter-department Volleyball League are as yet incomplete and entries are still being accepted by the Employee Activities Office. All departments interested in joining in on the League competition are urged to do so soon.

Six Teams Entered In Inter-Dept. Basketball

The Inter-department Basketball League gets underway tonight at SERA Center with the following departments entering teams in the competition: Rod Mill, Trim and Knurl, West Machine, Button Tool, Tube Mill and Waterville.

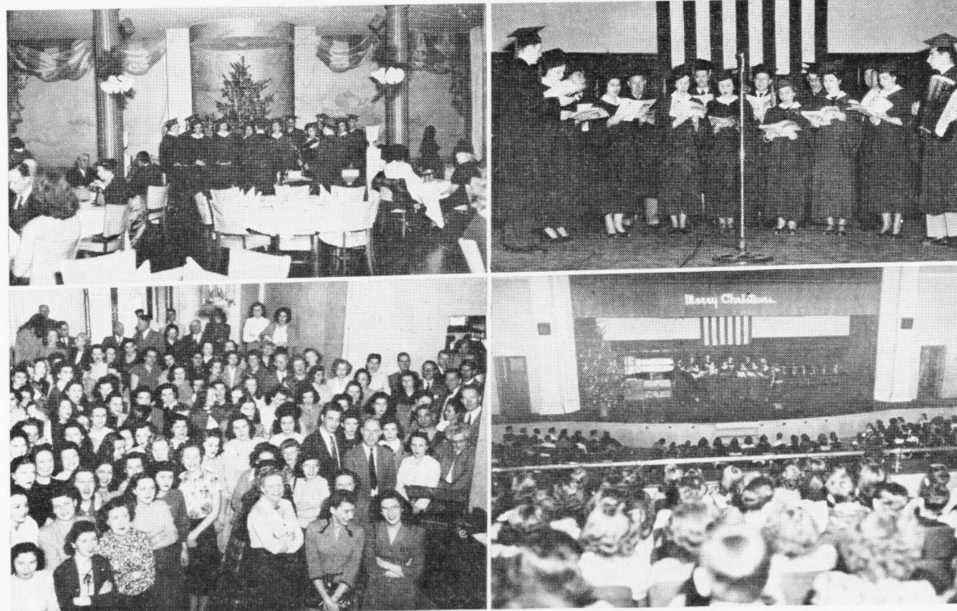
The teams will play two round robins with the winner of the 1st round meeting the 2nd round winner for the championship game. The games will be played off every Monday evening at the Center. Spectators are welcome to cheer on their teams.

Ten-Year Awards

The following employees have received the ten-year pin for continuous Scovill service:

George LaPointe, Tool Grinding, as of December 18; Julius Zravathawecz, Extruded Rod, as of December 19; Charles F. Healey, Finishing Lab, and John Nygard, Wire Mill, as of December 23; John Pituch, A.S.M.D., as of December 24; John F. Hogan, Tube Mill, and Lawrence Spicer, West Machine Room, as of December 27; Lucien Dallaire, Gripper Eyelet, as of December 28.

Traditional Singing Of Carols Renewed By Carolateers



The Scovill Carolateers, again delighting Scovillites with their singing of Christmas songs during the Holiday season, also visited other industrial concerns, public buildings, local stores and both local hospitals.

Top left, they sing at the Hotel Elton; top right, the Carolateers who sang under the direction of Dan Smith; bottom left, at the Chase Brass Company; bottom right, at the Wilby High Auditorium.

Members of the group included:—Elizabeth Colbassani, Ruth Kennedy, Eleanor LaFlamme, Angeline Masi, Ann Romano, Jennie Truncate, Margaret Wilcken, George Ayotte, Chuck Connor, Pat Hogan, John Kennedy, Frank Palladino, Dan Smith, Bill Summa, and Hugo Paoloni, accordionist.



THE BULLETIN



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"We pledge ourselves to investigate thoroughly for accuracy before publi-cation the material presented in THE BULLETIN."

Vol. XXXII

January 5, 1948

Number 1

A New Year's Resolution

By Edwin C. Bradley

Too many of us, capable of thought, have stopped thinking and are simply reacting to emotions. We either hear or read some "news" or someone else's opinion, skip any actual thought about it and yet allow it to stimulate our emotions; either anger, hate, fear or a similar emotion.

Propaganda is usually designed to accomplish just that result— particularly to stimulate discord. If enough individuals can be con-vinced by having only the emotions aroused that a propagandist desires to have stimulated, then the propaganda has been successful.

For instance, a whole mass of people can be aroused from quietness and enjoyment of a motion picture, to wild panic in the twinkling of an eye, by someone's shouting "Fire!" — even if no fire exists. Thought only enters such a situation as hindsight, one of the most ineffectual of all types of reasoning, usually amounting to little more than regret or remorse.

Today we are flooded and bombarded with propaganda cunningly contrived to appeal to emotions — not thought. Humans are given reasoning powers to use, not like animals to shy at shadows, or be blindly stampeded.

It is high time to stop short and begin thinking about the various situations both in our everyday life and nationally. Let us from here on resolve to use more of our own thinking ability and less emotion; to analyze "stories" we hear and things we read and to, by our own reasoning, try to find not only the most direct course back to solid ground — but the safest.

General Training Course Graduates

Two Complete Course During December



Donald Elwood



James C. O'Brien

Donald Elwood was graduated from the Welding Department section of the Scovill General Training Course on December 21, 1947 as a welder. Don went to school in Morris and Watertown before entering training.

James O'Brien was graduated from the West Machine Room section as a Machinist on December 14, 1947. Jim is a graduate of Leavenworth High School and served 3-1/2 years in the United States Marines.



Recently Retired Scovillite Dies

Retiring from active service with the Company on March 10, JEANNE THIBAULT succumbed at her home on South Main Street on December 20 after a long illness.

Mrs. Thibault first came to work for Scovill in 1925 in Trim and Knurl, later worked in the Button Room, Press, Electric Shell, Assembly and was employed in the Lipstick Room at the time of her retirement. She holds a continuous service record of over 20 years.

Born in Quebec, Canada, Jeanne is survived by her husband, mother, two brothers and three sisters. The funeral was held on Tuesday, December 23rd, from the Frigon Funeral home, burial was in Calvary cemetery. Attending from Scovill were Lena Millette, Lena Brizzie and Ernest Moeller.

Let's Renew Acquaintance With Our Company, Our Job

Now, the time of making resolutions for the new year, is a good time to get re-acquainted with the Company we work for, refresh our memories of what the Company's policy is, the reason for the rules which are set up in the plant and what is expected of us in connection with our jobs.

Why not take a few minutes, now and then, and go through the employee manual, "Scovill, You and Your Job"? You'll find the answers to many of the questions which have come to your mind regarding Company rules.

Reidville Buildings Sold

Thomas A. Lagonick, North Mill Finish, was the successful bidder for the old wooden buildings at Reidville. The buildings, now the property of Mr. Lagonick, must be removed by March 1, 1948, in accordance with the conditions published in THE BULLETIN of December 15, 1947.

Word Puzzle—Number 10

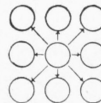
By Pat O'Connell

Numbered 1 to 11 below are given 11 definitions of 11 words in common use.

The square contains all of the letters of these words. It contains no other letters.

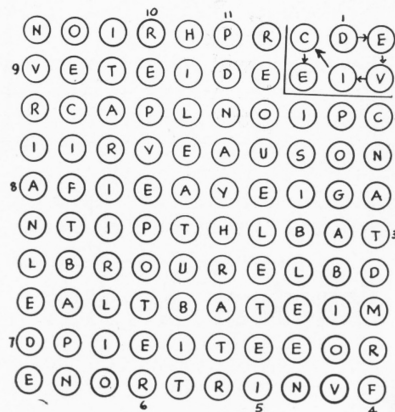
The first letter of each word is indicated in the square by the same number given to the definition.

Subsequent letters can be in any one of eight directions. as:—



No letters can be jumped.

An illustration is given for the first word. What are the other 10 words?



1. *Device*—A contrivance; something constructed for a special purpose.
2. ————Possessing or showing abundance; ample; plentiful.
3. ————Perceptible by touch; not elusive; not unreal.
4. ————Dangerous to encounter; difficult to accomplish.
5. ————Deep rooted; confirmed in a particular character or habit.
6. ————Punishment or reward; that which is done or given in requital.
7. ————Lamentable; pitiable.
8. ————An instinctive feeling of aversion or dislike.
9. ————The act of proving to be true or accurate.
10. ————To postpone or delay a danger or a sentence.
11. ————To play at courtship with a woman; to make love.

The Bowling Ball

All Scores Are As of December 29, 1947

Girls' Club League

The Yard Department team in the Girls' Club League, having 27 wins and 12 losses on its record, is leading the League to date. B & F Production is in 2nd place with 26 and 13, followed by the Chucking team with 23 and 16.

High single was broken on December 9th by Nellie Kalinauskas of the Chucking team who bowled a 144. Ethel Johnson holds high 3 with 364, and Jean Ostroski high average with 106.8.

Cost Office League

The Time Office is ahead in the Cost Office League with 41 wins and 19 defeats. The Cost No. 2 team is in 2nd spot with 34 and 22. Women's high single is held by Helen Niedzial for her 138, the men's by Webby O'Neill for his 162.

Men's Inter-Department League

The Office team of the Men's Inter-department League picked up two games on the League-leading North Mill Rolls by downing the Plating Room team 3-0 December 23rd, while the North Mill Rolls was dropping 2 to Chucking. The West Machine took 2 from the Truckers to jump a notch nearer the top and the Cutting Room took 3 from Hot Forge. The North Mill Rolls has a record of 30-15, Office of 28-17 and West Machine of 27-18.

High single of the night was rolled by Jacovich of the Office team, who bowled a 147, and high 3 was rolled by Marcellus of the Cutting Room Team with a 385.

Girls' Varsity Team

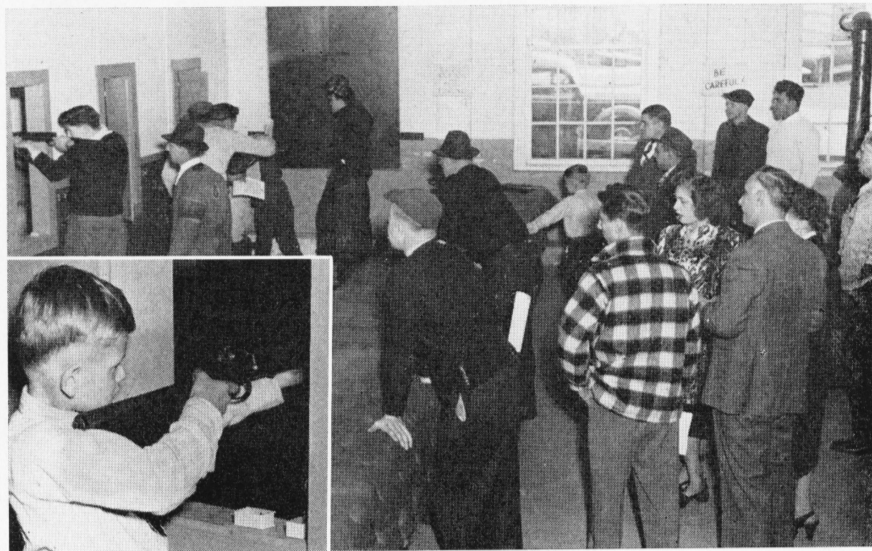
The Scovill Girls' IRA team lost a game to the Heminway team on December 18, their last match to date, but they're still leading the IRA League by four games, being that much ahead of the 2nd place Chase team. The girls have won a total of 40 games and lost 5 games.

Bernice Knickerbocker is holder of the high single honors for the girls for her 152 and also high 3 honor holder with a 372 to her credit. The girls will meet the Chase team on January 8 for their next contest.

Men's Varsity Team

The Scovill team entered in the Men's IRA bowling competition is one game out of second place behind the American Brass team in the league standings, having taken two games from them in their last encounter. The Scovillites are tied for their third place position with the U. S. Timers, while the Chase entry is leading the league.

One Hundred Compete In Turkey Shoot



Scovillites young and old alike went out for the Turkey Shoot at the Wood-tick Indoor Rifle Range on Sunday afternoon, December 21st, five returning home with the coveted prizes. With 100 competitors on hand, the shoot was divided into five beats, winners were Francis Zbikowski, Joe Ciarcia, Jr., Al Fitzsimons, John Degnan and Jane Cooke. An annual affair, the prize turkeys weighed from 12 to 15 pounds each. Fitzluck targets were used.

Scovill Hoopsters Down Oakville; Complete Round

The Scovill entry in the IRA Basketball League downed the Oakville Company 50 to 34 in their encounter on December 30th, the Scovill players completing their games for the 1st round. The Scovillites' record at the end of the round stands at 4 wins and 2 defeats, putting them in second place behind the U. S. Rubber entry.

Team members this year are Hank Swirski, Joe Begnal, Tony Jacovich, Jack English, Sam Andolini, Jim Crowe (manager), Bob DeLeon, George (Red) Oldakowski, Tony Stankus, Howie Kraft, Gordie Groff, and Henry (Orky) Garlinski. Dave Bartolini of Extruded Rod is acting as team coach for this season.

News From The Waterville Division

Reporter — Gene Penevich

ARLINE GARDNER, who left us recently, was feted at a party at the 21 Club and presented a watch from all her former fellow employees.

We wish to thank and compliment PEGGY WHITE on the decoration of our Christmas tree. It sure helped to put us in the holiday mood.

Did you folks notice MADELINE FITZPATRICK's gift to herself? It's a lovely gray fur coat that makes her look like Hedy Lamarr herself.

Who is the girl who is taking cooking lessons and doesn't really need them? Seems to me she can cook as well as she can knit.

We wish to welcome FRANK ROSSI

to the Receiving Department and hope he enjoys working with us.

JANET LOWE spent the Christmas holidays visiting her family in Maine.

EILEEN HAGGERTY sent the office a Christmas card from Florida. The card had a picture of a palm tree on it and arrived on the stormiest day of the year.

We had a lovely Christmas party during our lunch hour on December 24th.

MARILYN WELCH was threatening to give up smoking for the New Year. Now she says she can't do it until the new cigarette lighter she received for Christmas breaks down.

SWERA Bowling Notes

By I. Sawit

Now that "SLIM" NARDOZZI has finished dieting all eyes will be looking for the top scores "SLIM" promised JERRY MILLER.

Congratulations to NICK "Proud Papa" TITO on the arrival of his new baby daughter. Those cigars were swell, NICK.

TONY "Millwright" TRUNCALE was a little sorry that he failed to see Otto Graham and Co. beat the Yankees.

FRANCIS "Speed" LEVESQUE is preparing for the third round to see that his boys are reserving the cellar position for "FLASH" ADDUCCI and his boys.

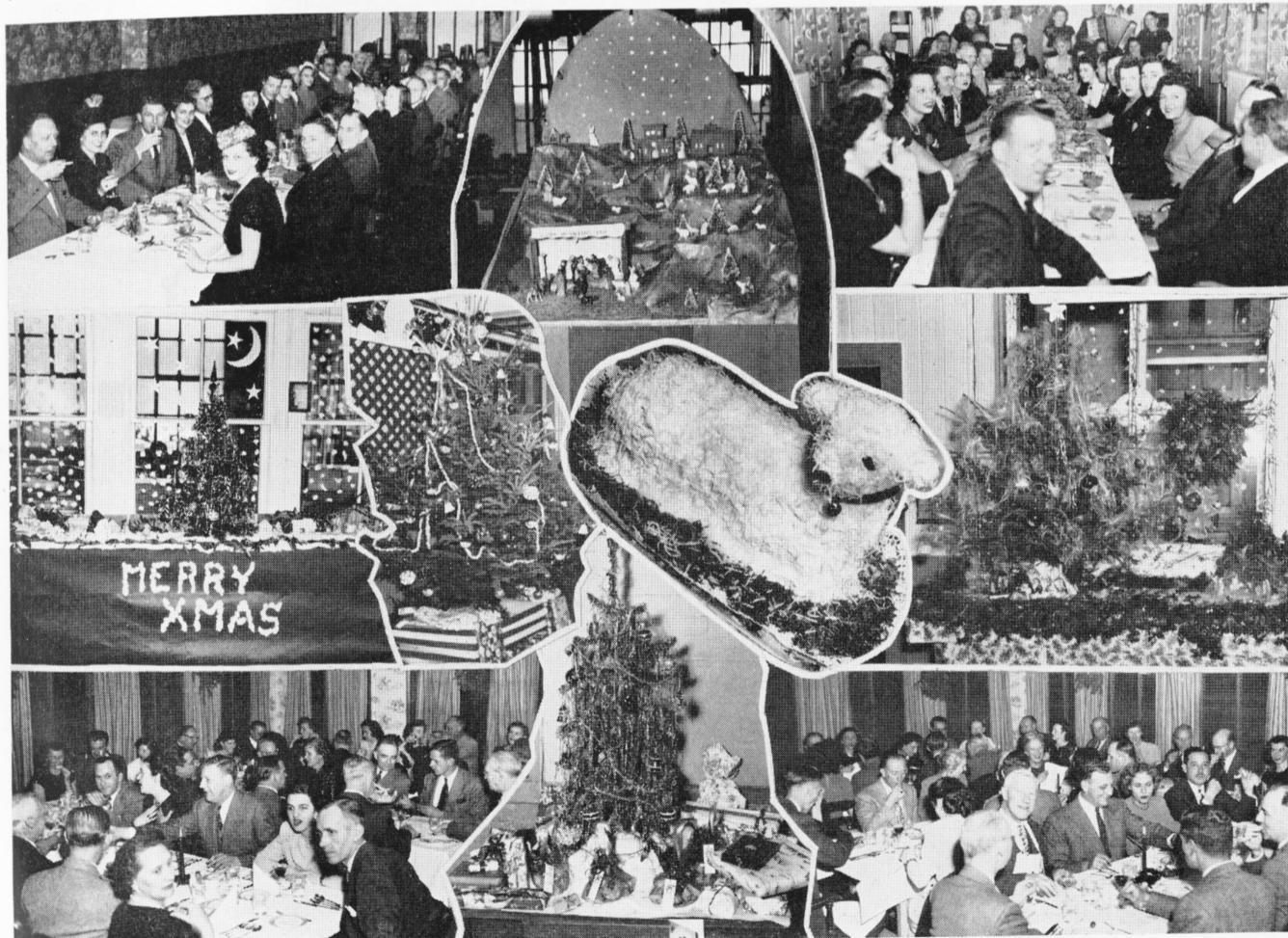
MORRIS "Florida" IARRAPINO, who leaves for the South soon, sure is warming up by blasting the pins for all he is worth.

The boys are all wondering how HENRY HERREN has the good fortune to always land on the No. 1 teams. Who do you have to bribe, HENRY?

Why doesn't ED FIFTAL concentrate on team work instead of trying to beat "SILVER" BRODERICK every week.

DANNY "Hocks" CARANGELO is now prepared to show CARMEN DIRITA how to put "English" on the balls to help CARMEN win a weekly prize.

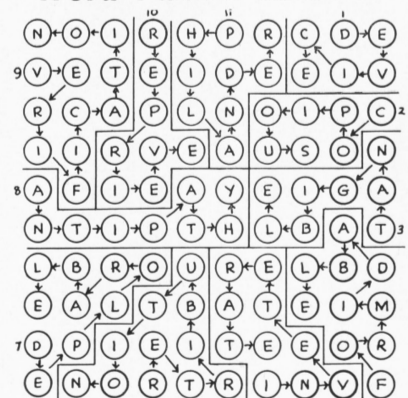
Holiday Scenes In And Around The Plant



Christmas comes but once a year, and Scovillites do justice to the occasion by decorating their departments and holding numerous parties throughout the Plant. Top row of photos above show, in left to right order, the Merchandise Sales partygoers, the lovely crib set up in the Closing Room, and the Connector Room party. Second row, same

order, shows the holiday trees in the General Training No. 1 Room, Waterville Division and General Training No. 2 with the festive lamb cake enjoyed by members of the Drug and Cosmetic Division in the center. Third row shows scenes at the Sales Office party with the Time Office tree in the center. It was indeed a Merry Christmas.

Word Puzzle Solution



- (1) Device; (2) Copious; (3) Tangible; (4) Formidable; (5) Inveterate; (6) Retribution; (7) Deplorable; (8) Antipathy; (9) Verification; (10) Reprieve; (11) Philander.

HAPPY NEW YEAR



BOBBY RYAN



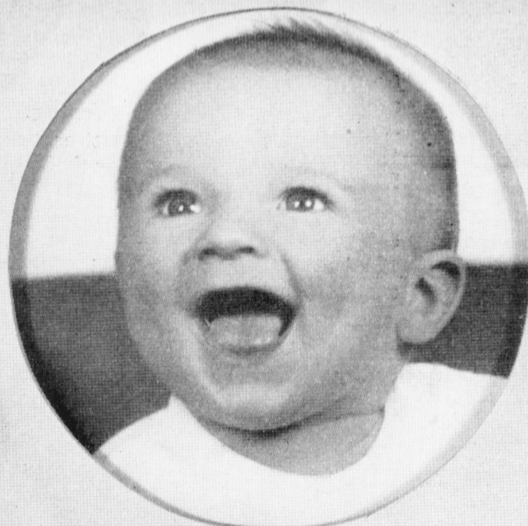
SHEILA KAILUKAITIS



ELEANOR ELLIOTT



ROBERT STUART



JOHN FLAHERTY



CARL PIKE



TINA & JENNIE GEORGE

The Woman's Corner

Solve Your Accessory Problems



Crocheted hats have never been more fashionable. The middle of the winter is a good time to add a new, jaunty accessory to your wardrobe. Make a new chapeau, a crocheted wool cloche of brown and gold with gold metallic thread accents as shown on the left, above. Trim the back with a big brown bow of grosgrain ribbon. A direction leaflet for crocheting two wool and gold hats is available for you free of charge at The Bulletin Office.

The accessory twosome on the right, above, is proportioned to the new fashion formula-hat, small and close-fitting; bag, large and roomy. Both hat and bag are made of curved rows of single crochet, a simple stitch even for a beginner. Black and gold paillettes add a touch of sparkle to both. Directions for these accessories, perfect for winter, are also available at The Bulletin Office.

Cleaning Brief

For room-to-room cleaning, round up your favorite cleaning aids in an easily carried basket. Keep it on a handy shelf in your cleaning closet and you're ready to shine a table, give the living room a quick dusting, or really get down to business on your house cleaning.

Contrasting Patterns



Contrast in mood as well as color effect is a new and subtle note for modern interiors. In the bedroom pictured above, this treatment is particularly effective. The use of two contrasting patterns has been introduced to achieve this dramatic effect. The flowered fabric has endured as a favorite since colonial days, and the stripe of the wall paper has long been accepted as a classic. It is the application and clever use of these two traditional patterns that does the trick for this charming bedroom where the passive beauty of floral design is picked up and boldly affirmed by the positive stripe of the wall paper.

How To Be Successful With Your House Plants

Did you ever wish you had a green thumb? Do you know what those who have green thumbs really do to keep their begonias, African-violets, ferns and ivies thriving?

From the time plants are brought indoors, they're wholly dependent on you for all light, food, and water. These they must have in the right amounts or die.

Yet becoming a successful window gardener is really quite simple if at the start you check your care of every plant to see that it gets enough light, humid air, no overheating, regular attention, proper watering, small but frequent feeding.

Mid-Winter Swizzle

Here's a punch that will bring summer into the coldest, bleakest days. Golden juicy oranges, tangy lemons and their aromatic peels are sweetened with flavorful molasses and subtly spiced with clove. A simmering session on the stove before you add the fruit juices is the secret of this unusual drink's piquant goodness, which will keep you coming back for more healthful draughts. The recipe follows:

- 12 whole cloves
 - Squeezed rind of 2 lemons
 - Squeezed rind of 2 oranges
 - 4 cups water
 - 1/2 cup lemon juice
 - 1 cup orange juice
 - 1/4 cup molasses
 - 1/4 cup sugar
- Simmer cloves, lemon and orange rind (after squeezing out juice) with 2 cups of water, covered, for 5 minutes. Let cool, then strain and combine liquid with lemon and orange juice, molasses, sugar and remaining 2 cups of water. Makes 5 cups without ice. Serves 6-8.

Things To Know On Color Serviceability

The degree of color fastness in your dresses depends upon the type of dye and the method used in dyeing. Colors may fade because the wrong type of dye or the wrong method of dyeing was used.

When you have bought a garment without an informative label and have some doubt whether it can be washed without loss of color, clip a piece of fabric from the seam and place it in a tumbler of hot soap suds for a short time. If the color does not run, it's safe to wash the garment by hand.

Corn Bread Tamale Pie

Among the many possible casserole combinations is a corn bread tamale pie that everyone will love.

- 1 pound ground beef
- 1 large onion, chopped
- 1 can tomato soup
- 2 cups water
- 1 teaspoon salt
- 1/4 teaspoon pepper
- 1 tablespoon chili powder
- 1 cup whole kernel corn (drained)
- 1/2 cup chopped green pepper

Corn Bread Topping

- 3/4 cup corn meal
- 1 tablespoon flour
- 1 tablespoon sugar
- 1/2 teaspoon salt
- 1-1/2 teaspoons baking powder
- 1 beaten egg
- 1/3 cup milk
- 1 tablespoon melted fat

Brown ground beef and onion in skillet. Add tomato soup, water, seasonings, corn and green pepper; simmer for 15 minutes. For topping, sift together dry ingredients. Add beaten egg and milk, stirring lightly until combined. Fold in melted fat. Place meat mixture in greased baking dish, cover with corn bread topping. Bake in hot oven (425°F.) 20 to 25 minutes until corn bread is brown.

Girls' Club News

By Dot Espelin

We want to take this opportunity to thank each and every one of you who so willingly offered your services to help make our Christmas program such a success.

First, our thanks to all you Club members who helped to fill the children's stockings. As you all know by now, the souvenirs in the stockings were harmonicas, and, believe it or not, not one harmonica was blown all during the stocking filling. Some record, we think.

The Children's Party

Second, our thanks to every one who worked so hard at SERA Center the Saturday afternoon of our children's party — to Earl Odell who does such a wonderful job as Santa Claus for us every year — to Pat Wallace who leads the kiddies in their Christmas caroling and helps our program run smoothly—to Gus Schoeck who helps control all those kiddies and lends a hand where it is needed.

The Christmas Baskets

Third, our thanks to those who so graciously offered their time and their automobiles to help us deliver our Christmas baskets this year — Fred Boucher, Howie Kraft, Armand Wolff, Don MacIntosh, George Slater, Ron Malia, Milt Burrall, Fred Wilson, Mrs. Marie Hayes, and Club members Ellen McFarland, Juanita Adessoio, Betty Carrington, Madalyn Osswalt, Peg Canavan, Betty Affeldt and Margaret Fenske. Also, Ethel Johnson, and Dorothy Bernier who acted as dispatchers of the baskets.

Fourth, our thanks to Christmas Activities Committee Members Betty Carrington, who handled the tickets for the kiddies' party; Peg Phelan, who handled the Christmas baskets; Dorothy Bernier, who handled the clothing for Christmas baskets; Ethel Johnson, who handled the refreshments for the kiddies party; Hazel Duffy, who handled the correspondence necessary to carry out our program; Elizabeth Kelly, who handled gifts for women pensioners; and to Marie Hayes and Mollie Kelly, who assisted us.

Christmas Celebrations At Waterville



Among the numerous Christmas parties held at the Waterville Division were the two pictured above in the Order, Billing and Screw Department office, top photo, and in the Shipping and Packing Room, bottom photo. There were 24 attending the office party, which was held during the noon hour on Christmas Eve, and about 40 at the Shipping and Packing Room's celebration held the same day. Good food, grab-bags and a lot of fun were had by all.

Clearing Snow From Scovill Streets



The large amount of snow which fell during Christmas week gave the Scovill Snow Loader an opportunity to really get into action. It is one of the most modern snow loaders, having its own loading device and operates under its own power. It can travel and load snow at the same time. The snow around the Scovill streets was disposed of in short order.

Classified Ads

(These ads are published as a free service to all Scovill employees. They are to be submitted in writing or brought in to the Bulletin Office. Telephone calls for ads cannot be accepted. Written ads must bear employee's name, department name and check number. The deadline for all ads is the Wednesday noon preceding the issue date.)

For Sale

Artificial fireplace, colonial mantle with imitation tapestry brick, \$30. Call 3-2300.

Old English walnut china closet and large table. Call 4-6604 after 3 P. M.

Pair girl's white figure skates, size 8. Call 5-5995.

Boy's tweed top coat, size 10, practically new. Call 4-4057.

Velo-King tricycle, very good condition, suitable for child 5-7 years old. Call 4-7218.

Skunk fur jacket, size 16, good condition, \$35. Call 3-6210.

Brushed camel hair box coat, size 10, good condition, \$15.00. Call 5-3206.

Silver fox neckpiece, never worn, reasonable; portable electric Singer sewing machine. Call 4-0540.

Two tire chains, 68 in. long, 11 in. wide; two spreaders; fan defroster, good condition, \$10. Call 5-1898 after 6 P. M.

Two 50-gallon oil drums with faucets, good condition, reasonable. Call 5-4356.

Boy's all metal wagon, very reasonable. Call 4-4870.

Two girl's all wool suits, misses size 12; two all wool skirts, 24 in. waist, in excellent condition, very reasonable; girl's red chesterfield winter coat, worn some, size 14-16. Call 3-0074.

Glencoe stove, Florence burners, for heating and cooking, reasonable; ice box, wood kitchen cabinet; German shepherd dog. Call Watertown 282J.

Irish terrier pups, AKC reg., whelped July 9. Write to R. O. Hall, Scovill Mfg. Co., Chicago, Ill.

Kitchen cast-iron ivory range, "Premier," with oil burner. Call 3-3932.

Raccoon coat, reasonable, size 11 or 12. Call 4-3967 from 5 to 7 P. M.

Bengal combination range, 4 gas and 2 oil, with Florence oil burner and hot water coil, dual oven, perfect condition, \$75; 55-gallon oil drum, \$3. Call 5-1973.

1936 Ford coach, good condition, radio and gas heater, \$375. Call 5-7162 after 5 P. M.

Tricycle; bicycle 26 in.; Baby-walker

wagon, like new; minute-minder; condiment set; meat chopper; carpet sweeper; 1 gallon tin butter churn; clay hot water bottle; ladies black coat, beautiful fox fur collar, reasonable. Call 5-6416.

Iron Fireman stoker, fully automatic, burns rice coal. Call 3-6168.

Two winter tread tires, 6.00-16, at bargain price; 3-unit oil burner furnace. Call Woodbury 241.

Hensoldt Wetzlar power glasses, 8x30 power, \$150. Call 5-7198.

Blonde maple youth's bed, complete with mattress, excellent condition. Call 4-5807.

Boy's blue winter overcoat, size 8, good condition, reasonable. Call 4-5715.

RCA short wave 5-tube radio, table model, reasonable. Call 5-4759 or 4-8738 after 4 P. M.

Two men's gabardine suits, size 36, one beige and one cocoa brown, \$35 each. Call 3-2374 after 5 P. M.

Parlor stove, 2-burner oil, \$35; bird cage, complete with stand, \$5. Call 3-6061.

Kitchen set, 4 chairs and table, maple finish. Call 3-1928.

Wanted To Buy

Late model car, good condition. Call 5-2045.

Rent Wanted

Cheshire, Woodbridge or Bethany rent wanted — prefer one family house. Call Mr. Schlegel, extension 465.

Lost

Marquette floral designed earring, lost on South Elm Street or South Main Street on Sunday, December 28. Call 5-2954.

Lady's Waterman fountain pen, lost in West Plant. Call 5-0632.

Services

Laundress wanted to do gentleman's laundry at her home. Call 3-2161, extension 408 after 5 p. m.

Six Employees Added To Retirement List

(Continued from Page 1, Col. 4)

Mr. Mitchell returned in June, 1918 to work in the Scovill Research Department. In September of the same year he was transferred to the Casting Shop where he has, through the years, worked as scale man and scale clerk. This was the job he held at the time of his retirement.

Charles Yuskas

Charles Yuskas, Buff No. 2, has been placed on the Special Retirement List of December 1, 1947.

Mr. Yuskas first came to Scovill in February, 1917 to work in the Rolling Mill. With several brief periods in between, Mr. Yuskas started his continuous service with the Company in April, 1927. His jobs during the years were varied, having worked in the East Casting Shop as furnace man, Steam Department as repair man, North Mill, Plumbers' Brass Goods at Waterville, Repair Room, Press No. 1, A.S.M.D. as rod feeder and Trim & Knurl as scrap sorter. He was working as hand buffer in Buff No. 2 at the time of his retirement.

Harry E. Needham

Harry E. Needham, a veteran of 42-years service, has been placed on the Special Retirement List as of January 1, 1948.

Mr. Needham began his Scovill career as a timekeeper and errand boy. Throughout his years of service, he has worked as assistant clerk in the Mailing and Filing Room, becoming supervisor of that department three years later. He later moved along to payroll work and in February, 1922 was transferred to Mill Sales.

On July 1, 1928 he was appointed an assistant to Mr. W. M. Goss, Supervisor of Sales and, in July, 1935, was appointed Supervisor of Sheet Metal Sales. On February 14, 1927 he was named Assistant to the Sales Manager, Mill Sales Division — the position he held at the time of his retirement.

William White

William White, Waterville Division, has been placed on the Special Retirement List as of November 17, 1947.

Mr. White, whose continuous service record at Scovill dates from March

26, 1901, has been located at the Waterville Division throughout his years of service. It was known as the American Pin Company when he first entered there in April, 1900.

He has done various types of work since joining the Company. He was in turn a toolsetter, then switched to edging, was a hand filer for a short period of time and was a packer in the Shipping Room at his retirement.

New Assignments

Engineering Division

Notice has been received from Vice-President Mark L. Sperry, Jr. of the appointment of FREDERICK M. BARRY as Chief Chemist in charge of the Chemistry & Test Division, effective November 18, 1947.

Mills Division

Notices have been received from Assistant General Manager in charge of Mills John J. Hoben of the following appointments:—

Effective December 16, 1947, MR. MAURICE C. PRESLEY is promoted from Sales Engineer to Mill Products Engineer.

Effective December 16, 1947, MR. LEWIS E. THELIN is promoted from Metallurgical Service Engineer to Mill Products Engineer.

Both men will report to Mr. Walter D. France, Mill Technical Service and Development Department.

Mills Sales Division

Vice-President C. P. Goss, 3rd has issued notice of the appointment of MR. NELSON J. SQUIRES as Assistant to the Sales Manager — Mill Products Division, effective January 1, 1948. He will supervise the sale of products of the Rolling Mill and Tube Mill.

Waterville Division

General Manager, Waterville Division, S. G. Gaillard, Jr. has announced the appointment of MR. H. D. CLEMENS as Methods and Design Engineer for Plumbing Fittings at the Waterville Division in addition to his present duties at the Morency-Van Buren Division, effective December 19, 1947.

Girls' Club Delivers Christmas Boxes



The Girls' Club, with the assistance of the foremen, the SERA and the Sunshine Fund, distributed 32 boxes of food and clothing to needy Scovill families on December 23rd. Above, Don MacIntosh waits as Ethel Johnson checks boxes assigned to him; Dot Espelin and Dot Bernier prepare lists for the others who volunteered their help. (See Page 7 for full details.)

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Return Postage Guaranteed
99 Mill Street, Waterville, Conn.
SCOVILL MANUFACTURING COMPANY